



EUROPEAN COMMISSION
DIRECTORATE-GENERAL JUSTICE

Directorate D : Equality
Unit D1 : Equal treatment legislation

Brussels, 17-07-2012
JUST/D1/PL CHAP(2010)1206-D/009

British Humanist Association
Ms Richy Thompson
Gower Street 1
London
WC1E 6HD
United Kingdom
e-mail: richy@humanism.org.uk

Subject: Your complaint CHAP (2010) 1206

Dear Ms Thompson,

RECEIVED
23 JUL 2012

Thank you for your complaint concerning the conformity of UK School Standards and Framework Act 1998 (SSFA) with Article 4 of Directive 2000/78/EC on Employment Equality. I regret the delay in assessing your complaint due to the need to finalise the assessment of actual transposition of the Directive in the UK.

I would use this opportunity to inform you that Commission's own-initiative infringement case concerning the UK transposition of Directive 2000/78/EC was closed on 21 June 2012. However, this involved the assessment of the laws, which had been notified by the UK as transposition of the Directive. The SSFA was not examined in this context.

Our initial assessment is that the SSFA raises questions about conformity of some of its provisions concerning employment in teaching posts with Article 4 of Directive 2000/78/EC. We will, therefore, contact the UK authorities to ask for clarifications in the matter. These contacts are the necessary next step in assessing whether any breach of EU law is at stake.

We will keep you informed of the follow-up. You will soon receive a new case-number for this file.

Yours sincerely,


Andreas STEIN